

HRS Group UK Training Policy.

HRS Group UK recognises that the purpose of training is to equip people with the necessary skills, knowledge and attitudes to meet the group's needs in relation to its objectives.

By investing in people through their training we ensure we harness their full potential and focus their energies on the needs of the group while providing the best service for its customers.

We also recognise that correct and sufficient training is an important factor in the reduction of accidents and prevention of ill health.

HRS Group UK will actively support training by providing the necessary resources and organisation to carry out such training, for all employees. Any employee has the right to request any additional training which they feel would benefit the group.

Mandatory training will be provided for the following situations:


- a. Induction training for new employees (health and safety awareness, company procedures etc)
- b. The introduction or modification of new/existing machinery or technology
- c. A change in employee position/work activity or responsibility
- d. A change in the law or legislation

Any training provided by the company will be formally recorded with a hard copy kept on file.

A programme of refresher training will be undertaken to keep employees up to date with legislation and industry best practice.

The Company is committed to the success of this policy.

Signed:



Steven Pither Managing Director Date: 15/04/2013