

HEALTH AND SAFETY POLICY

HeatExchangerSpares.com (hereafter referred to as the Company) aim to achieve the highest standards of Health and Safety in order to minimise risks to employees and third parties affected by our undertaking. As a minimum, the Company will comply with: The Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all subordinate legislation.

The Company recognises its legal, moral and financial responsibility to protect employees and third parties affected by our operations, and to operate our business efficiently by endeavouring to prevent accidents and incidents.

The Company, so far as is reasonably practicable, proposes to pay particular attention to:

- i. The provision and maintenance of a safe place of work, a safe system of work, safe appliances for work, and a safe and healthy working environment.
- ii. The provision of such information, instruction, training and supervision as may be necessary to ensure the health and safety of its employees and others, and the promotion of awareness and understanding of health and safety throughout the workforce.
- iii. Ensuring the safety and absence of health risks in connection with use, handling, storage and transport of all articles, substances and equipment.
- iv. Making regular assessments of risks to employees and others who may be affected by out of work activities.
- v. Taking appropriate preventative/protective measures as identified by Risk Assessment.
- vi. Appointing a competent person to assist in compliance with statutory duties.

In order that the Company can achieve those objectives, it is important that employees recognise their duties, whilst at work, to take reasonable care for health and safety of themselves and of other persons. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their obligations are performed or complies with.

The Company will ensure adequate resources are made available as necessary to ensure the items above are implemented and all employees are provided with the necessary information, instruction, training and supervision to enable to carry out their work without risk to themselves or others. Additionally, management will periodically review this policy and will do so especially in the event of any major organisational changes, new legislation or serious incidents.

All employees of the Company agree, as a term of their contract of employment, to comply with their individual duties under the Health and Safety at Work Act 1974, the management of Health and Safety at Work Regulations 1999 and other protective legislation, and to generally co-operate with the Company so as to enable it to carry out its duties towards them. The attention of all employees is drawn to the safety rules and procedures embedded within the various process operating instructions, employees should recognise that failure to comply with their health and safety duties and obligations can lead to dismissal from employment. In case of serious breaches, such dismissal may be instant without prior warning.

The Company is committed to the continuous and improvement of the Company's Health and Safety management system. This Policy has been prepared in furtherance of section 2(3) of the Health and Safety at Work Act 1974 and binds all staff. We request all third parties comply with this policy, a copy of which can be obtained upon request.

David Dzimitrowicz



Managing Director

07-03-23